



# LEADERSHIP IS THE DIFFERENCE

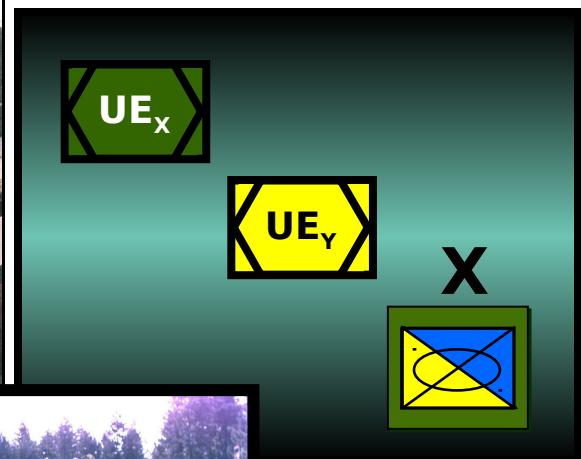
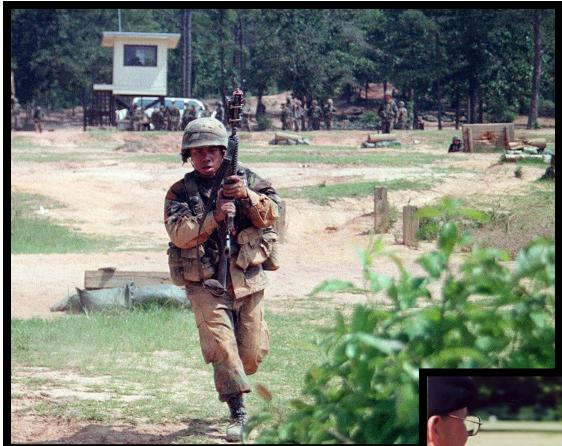


**New Commandants' Conference  
Fort Jackson, SC  
24 September 2003**

**WHERE TOMORROW'S VICTORIES BEGIN**

# MISSION

**TRADOC recruits, trains and educates The Army's Soldiers; develops leaders; supports training in units; develops doctrine; establishes standards; and builds the future Army.**



# PRIORITIES

- **Support the War**
- **Training/Leader Development**
- **FCS/Transformation**
- **Experimentation**
- **Joint Relationships**
- **TRADOC Transformation**
- **Balance Mission and Resources**



# LEADERSHIP IS THE DIFFERENCE

## ➤ **Make subordinates successful**

- Coaching, Accountability, Atmosphere, Enable action

## ➤ **Ethical dimension of decision making**

- Bedrock issue, Integrity, Example

## ➤ **Caring**

- Atmosphere, Balance, Pride, Understanding

## ➤ **Standards and Discipline**

- Soldiers learn from what they see & do, **not** what they hear
- Equity
- No abuse, sarcasm, open criticism of authority or subordinates



# LEADERSHIP IS THE DIFFERENCE



➤ **Listen**

- Rank affects hearing
- New ideas can work
- Face to face vs. “e-leadership”

➤ **Resources:**

- Your Job is readiness
- Your Boss's Job is to provide the resources for you to do your job

➤ **Remember who you are, where you are ....**

- To lead is to serve
- Leading American Soldiers is a sacred trust
- Challenge the process, you can fix things
- Your actions matter...example impacts junior leader development
- No fanfare

# THE KEYS TO VICTORY . . . .

- **Enduring quality of the American Soldier**
  - Demonstrated Army Values -- Fought for each other and the Team
  - Exhibited Warrior Ethos--Fought fiercely and never quit
  - Motivated, courageous, disciplined, lethal and adaptable

- **Training and Leader Development Programs - Validated**
  - Creative and effective leaders at every level from CFLCC to Squad
  - Leading from the front and under fire
  - Realistic, tough, demanding training -- high payoff
  - Post Desert Storm decisions - Prepositioned sets, Presence, Organizations, Training
  - Prep for full spectrum operations

- **Joint and Combined Arms Formations WIN**
  - Multiple combined arms and joint force packages



***Every generation  
has its heroes.***

***This one is no  
different.***

# SITREP

- **SUPPORT TO THE GLOBAL WAR ON TERRORISM**
- **BOLC - OES - ILE**
- **LESSONS LEARNED**
- **JOINT EFFORTS**
- **FUTURES CENTER**
- **WARRIOR ETHOS**
- **E-5 DRILL SERGEANT PILOT**





# SOLDIERS

**OUR ARMY IS MEASURED BY ONE STANDARD -- VICTORY**



**OUR SOLDIERS ARE MEETING THE STANDARD.**

**WHERE TOMORROW'S VICTORIES BEGIN**